

Anti-Modern Slavery Statement

This is the statement of Premier People Recruitment Ltd and has been published in line with the requirements of the Modern Slavery Act 2015. Premier People Recruitment Ltd are committed to delivering high standards of accountability and ensuring our employees are treated ethically and fairly. We do not tolerate slavery or human trafficking in any form. This statement highlights the steps we have taken to eradicate, wherever possible in our supply chain, the risk of modern slavery and human trafficking.

Thousands of our employees are placed nationwide and operate in many different industries. Our work involves supplying services to end clients.

We expect our partners in the supply chain to hold a zero-tolerance policy towards slavery and trafficking as well. We have robust processes in place to ensure that none of our employees are involved in or being used for slavery and trafficking purposes.

The team at Premier People Recruitment Ltd understand the need to removing such abuse and know to report any concerns they may have. Our due diligence includes checks on ID and Right to Work documentation as a minimum in the first instance. This ensures that:

1. We have the correct information in place for each worker
2. We know that the worker is legally allowed to work in the UK

Premier People Recruitment Ltd provide a proper contract of employment to all employees. This includes the right to earn at least National Minimum/Living Wage for all hours worked. We also give further employment protections such as holiday pay, statutory payments for sickness, maternity, paternity and other such benefits.

As members of the REC (Recruitment & Employment Confederation) we have considered their guidance to be aware of potential modern slavery risks and, where these risks might exist. We will take appropriate action where necessary.

We believe that we are in a low-risk position and are confident that there is no slavery or human trafficking taking place directly within our organisation or in the supply chains we work in. Although we employ some workers that are low paid and low skilled, we believe that our processes will highlight any cases where our workers may be at risk.

This statement has been approved by Premier People Recruitments' Directors on 27th January 2026 and is made in pursuant to section 54(1) of the Modern Slavery Act for the financial year ending 31st December 2026.

Signed:

A handwritten signature in blue ink, appearing to read 'CR', is written over a blue circular stamp.

Chris Roberts - MD